

# ANTaR

Justice, Rights and Respect for Australia's First Peoples



## OUR NATIONAL STRATEGIC PLAN

**2019-2022**



**ANTaR** has been working with Aboriginal and Torres Strait Islander organisations and leaders on rights and reconciliation issues since 1997. We have a great legacy of strong, consistent advocacy standing with First Nations Peoples for a reconciled Australia.



The 2019-2022 Strategic Plan outlines the way ANTaR will aim to deliver high quality education, policy thinking and advocacy to the broader Australian community about the 'unfinished business' for Aboriginal and Torres Strait Islander peoples.

## OUR VISION

A just Australia in which Aboriginal and Torres Strait Islander peoples' rights as First Peoples are recognised, respected and enjoyed.

## OUR PURPOSE

To be a respected 'Thought Leader' that engages, educates and mobilises the broader Australian community to support and advocate for treaty, justice, rights and respect for Australia's First Peoples.



# WHO WE ARE

We are a dynamic organisation **supporting the millions of Australians wanting justice, rights and respect for Australia's First Peoples.** We are independent, non-partisan and not for profit. We are affiliated with a national network of state and territory groups.

# OUR PRINCIPLES

## [THE WAY WE WORK]



We actively support the right of Aboriginal and Torres Strait Islander peoples to self-determination.



We partner with, and take our lead from Aboriginal and Torres Strait Islander people and organisations. We build alliances with other organisations and across sectors in support of common goals.



We believe that all Australians should be fully informed about and have a role to play in achieving a just Australia in which Aboriginal and Torres Strait Islander peoples' rights as the First Peoples are recognised, respected and enjoyed.



We seek to amplify the voices of Aboriginal and Torres Strait Islander people and organisations.



We are committed to social justice and the full realisation of human rights, including those expressed in the United Nations Declaration on the Rights of Indigenous Peoples.



We believe in empowerment and community development. Working closely with our State and Territory ANTaR affiliates to educate the broader community about justice, rights and respect for Aboriginal and Torres Strait Islander people.



We believe in speaking up about injustice, inequality and racism.



We are accountable and transparent.



# OUR STRATEGIC GOALS



**To lead public discussions about unfinished business, truth-telling (treaty, justice, rights and respect) and a reconciled Australia from a non-Indigenous perspective, in solidarity and conjunction with First Nations leaders and organisations, by:**

- a. Providing a platform for dialogue on Treaty and Agreement Making in Australia, working with Aboriginal and Torres Strait Islander partner organisations and peoples;
- b. Actively engaging in the debates by facilitating research and policy discussions that contribute to the knowledge base; and
- c. Developing new ways to communicate to a growing base of supporters and engaged citizens (Social Media, Blogs, supporter communiqués etc.).



**To educate the broader community about the history, cultures, lived experiences, languages and human rights of Australia's First Peoples, by:**

- a. Providing an online clearinghouse for historical and contemporary documents, policies, news and events that is useful for schools, academics and engaged citizens;
- b. Commissioning and producing relevant and accessible educational, policy and issues briefs that can be translated for community engagement and advocacy; and
- c. Work with the ANTaR network of affiliates to disseminate relevant and informative content.



**To build an active and engaged network of Australians committed to the achievement of justice, rights and respect for Australia's First Peoples, by:**

- a. Continuing to be strong supporters of the national and state social justice campaigns that are Aboriginal and Torres Strait Islander led (Close the Gap, Change the Record, Just Reinvest NSW etc.);
- b. Providing support to the ANTaR network through the State and Territory ANTaR affiliates and community groups who will continue to take the lead in grass roots advocacy and campaigning in their jurisdictions and communities across Australia.



**To be an effective and efficient organisation that values partnerships and develops our people both professionally and culturally to enable us to achieve our goals, by:**

- a. Building a strong team of dedicated staff, volunteers and interns that feel supported to make a contribution;
- b. Providing the best possible organisational infrastructure to deliver on the purpose – taking account of the website, branding, budgeting and other elements that will contribute to the effectiveness of the organisation; and
- c. Investing in our fundraising program to ensure it aligns clearly with ANTaR's purpose and is able to support the strategic goals above.