

MAKING A DIFFERENCE

At ANTaR we can see the path to reconciliation, Voice, Treaty and Truth have a longer course to run. We believe the strategy we're committed to fulfilling in 2022 is the best way ANTaR and its community of supporters can scale up the impact we have on justice, rights and respect for First Nations people.

Our team continues to work with interested donors and foundations to secure funding for the balance of the new team. Please let us know if you would like to have a discussion on the proposal and how you could help make a difference. Alternatively please support the development of our R&D Unit with a donation today. Help right now by returning the coupon attached with your nominated gift.

As always, thanks for your support.



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Meet the team behind ANTaR and learn more about our work and plans in coming years. We'll follow up directly with you on the option that works best for you.

I would like to learn more about the development of ANTaR's Research and Policy Unit and prefer to:

- Join a Zoom briefing with the team.
- Arrange a phone call with us at a convenient time.
- My best phone contact number is:



**Developing ANTaR's
Research and Policy Unit**

ELEVATING AUSTRALIA

Over the past three years, the ANTaR Board with the support of key stakeholders has been shaping our evolution as an organisation for us to become:

A trusted Thought Leader that provides Australians quality information on priorities concerning First Nations rights, drawn from our own independent research and analysis; and...

A 25 year-old (in 2022) movement of supporters who work with us for First Nations rights and justice.

During our existence, ANTaR has grown a strong reputation for elevating and amplifying First Nations-led voices through key national social justice campaigns for rights and equality. The Sea of Hands has been a symbol of solidarity with First Nations people and a part of the reconciliation movement since the first installation in Canberra in 1997 at the start of our journey.

Today, we are building a Research and Policy team, in tandem with the launch of our new website, to better connect with the Australian community, and to inspire social change.

With your help, this will be ANTaR's contribution towards shaping an Australia that listens to First Nations voices, respects their rights, and walks with confidence on the path to Voice, Treaty and Truth.



RESEARCH AND POLICY UNIT

Our small but very dedicated existing team – with the assistance of short-term interns and regular volunteer researchers – has produced a body of work in recent years including:

- Submissions to formal government inquiries on issues such as: First Nations Voice to parliament, protecting Cultural Heritage, and Raising the Age of criminal responsibility;
- Educational background papers on: Deaths in Custody in the 30 years since the Royal Commission into Aboriginal Deaths in Custody, Cultural Heritage Protection and the destruction of the Jukkan Gorge Caves, First Nations health and the National Agreement on Closing the Gap;
- Election Scorecards to highlight policy alternatives on critical issues in the leadup to the Queensland and Western Australia elections, as well as analysis on the NT, Tasmania and ACT elections. We're also well prepared for our upcoming Federal election publication;
- Numerous blogs, Federal Budget analysis, and much more.

This is core advocacy work and the foundations of our campaigning. Expanding our capacity and expertise will allow us to widen the scope of issues we cover.

ANTaR has always been an organisation that brings people together. Aboriginal and Torres Strait Islander people have always been leaders, partners and colleagues throughout our history as Board members, staff, volunteers and supporters. We are seeking First Nations people to be part of the team we're developing and we need your support to make it happen.



TO BUILD OUR TEAM

We have already begun doing what is needed to resource the Research and Policy team that will drive our work for years to come.

Funds raised already \$23,160

Reserve funds donated by our loyal community of supporters and some significant contributions from major donors have helped us get started with establishing the team for an initial 12-month period.

Cost of Research and Policy Unit

Expanding the new team will be taken in steps so recurring salary costs in years to come are measured and ensure the longevity of the program well into the future. We are aiming to raise funds for a team of three researchers and policy analysts working with us in addition to our current resources. We estimate this will require approximately \$160,000 per annum for part-time skilled positions.

After many years of highly experienced staff leading our program delivery, we understand that the right combination of knowledgeable, experienced and passionate humans is needed for our advocacy, campaigning, community education and social policy research to be helpful and impactful.

In advocacy, the essential work building to social change is done by people and with your backing and investment in the team as part of the wider strategic plan to elevate Australia we'll absolutely have what is needed to deliver.