Cynthia Multa
Acrylic on Canvas 2011, 34 x 24cm
Waltja Reusable Diary Cover Project

The Waltja Diary Cover Project provides an opportunity for Aboriginal people in remote Central Australian Communities to earn additional income. Under the project individuals are able to earn income by painting diary covers for a set amount per cover and for any ongoing usage through copyright licenses.

By purchasing a diary cover, you can support an emergency relief fund that provides shelter, food, clothing, fuel and the opportunity to create immediate income for Aboriginal families and individuals.

To purchase diary covers please visit www.waltja.org.au or www.antar.org.au.

Waltja Tjutangku Palyapayi Aboriginal Association (Waltja), Alice Springs, grew from the Central Australian Family Resource Centre. The organisation’s objectives are addressing issues of social and emotional wellbeing, substance abuse, child protection, violence, health and safety.

Waltja Tjutangku Palyapayi
3 Ghan Road | PO Box 8274
Alice Springs NT 0871
p: 0889534488 | f: 0889534577
www.waltja.org.au

Image reproduced under license from Cynthia Multa and Waltja
ANTaR thanks Waltja and Cynthia Multa
The year 2012/2013 has been another 12 months of progress, challenge and opportunity for ANTaR National.

We finalised another 3 year Strategic Plan at our November 2012 National Management Committee meeting and began a process of governance reform to be discussed and decided upon at the coming 2013 meeting. Sadly Jacqui Phillips left as National Director in February but we were most fortunate to find a replacement in Gary Highland, fresh from his work with the Expert Panel on Constitutional Recognition. Gary has worked tirelessly in promoting our campaign and advocacy work and in improving our fundraising with two successful, above target, appeals. He has been ably assisted in our campaigns work by Jane Powles, our finances by Robyne Stacey and our administration by Adrian Rigg. We also had another significant staff change with Lesley Pepper leaving us for study and work with Indigenous businesses, continuing on with the great work of encouraging Indigenous run cultural resources which she began at ANTaR National.

As a national voice working in partnership and solidarity with Aboriginal and Torres Strait Islander peoples and organisations such as the National Congress of Australia’s First Peoples, ANTaR has continued to encourage better policy by governments, with the UN Declaration on the Rights of Indigenous Peoples as our benchmark.

There has been progress in the nation’s consideration of the question of constitutional recognition of Aboriginal and Torres Strait Islander peoples, with funding being provided to ANTaR, along with other community groups by Recognise and progress on developing a bi-partisan position by our politicians. We expect a model for the referendum will be forthcoming within the next 12 months which will embody both recognition and protection against racial discrimination. Our Justice campaign gained momentum when we became part of a national coalition to advocate for reform and create better understanding of the drivers of Aboriginal and Torres Strait Islander offence rates and the need to address disadvantage in a way similar to the Close the Gap campaign, in which we also continue to partner.

Thanks are due to all the ANTaR staff who have worked, now in a new and hopefully fire-proof office, with real commitment and enthusiasm for the cause. So a big thank you to Jane Powles, Robyne Stacey, Adrian Rigg, all our dedicated and multi-talented volunteers, and my fellow members of the Executive and National Management Committees for their continuing support and leadership.

And lastly, as always, we want to acknowledge all the ANTaR family members, activists, donors and supporters for ANTaR National and State and Territory ANTaR’s across the nation, who keep the faith, encourage positive change and live out the hope for a better, reconciled nation that respects the rights and values and celebrates the amazing cultures and resilience of Australia’s First Peoples.

Dr Peter Lewis
National President
Almost 50 years ago a group of Sydney University students set off on a journey that would change Australia. Led by Charles Perkins, the group, who would come to be known as the Freedom Riders, travelled through western and northern NSW to document and challenge the racism they encountered along the way. In the 1960s Aboriginal children were still banned from public swimming pools in some country towns, Aboriginal families were segregated in cinemas and Aboriginal veterans were not admitted to RSL clubs. The Freedom Riders changed that and in the process tilted the arc of history towards a just and reconciled Australia.

Although the Freedom Riders were able to remove racism from swimming pools, cinemas and RSL clubs, they weren’t able to banish it from the Australian Constitution. That’s why ANTaR has joined with Recognise and hundreds of thousands of Australians on another journey that we hope will culminate in a referendum to recognise Aboriginal and Torres Strait Islander people in, and remove racism from, the Australian Constitution.

Much of our work this past year has been on the campaign for constitutional recognition. We’ve participated in Recognise’s Journey to Recognition; established, trained and resourced activist networks around Australia; promoted constitutional recognition among migrant communities in Western Sydney; appeared before Parliamentary Committees to discuss the best model to be taken to a referendum; established Rock for Recognition in partnership with Oxfam and worked hard to rebut false claims that recognition will undermine sovereignty or a treaty.

Just as important has been our continued work on the Close the Gap campaign, which is now entering its eighth year. ANTaR continues to be an active member of the Close the Gap Steering Committee and in the lead up to the 2013 Federal election we worked particularly hard to ensure that Close the Gap retained multi-party support so that progress will continue regardless of the change of government.

In the first half of 2013 we were asked to help establish a major new campaign led by the National Aboriginal and Torres Strait Islander Legal Services and the National Congress of Australia’s First Peoples on reducing the numbers of Aboriginal and Torres Strait Islander people in contact with the criminal justice system. We expect that this campaign will require the same long-term commitment as Close the Gap and we are just as determined to ensure its success.

Campaign work will always be our top priority, but the past year has also seen us devote considerable energy to reforming ANTaR’s governance. Led by our National President, Dr Peter Lewis, this process will culminate in a new streamlined, skills-based board and an enhanced role for our state and territory based activist organisations.

Finally, and most importantly, thanks to the generosity and loyalty of you, our donors and supporters, we are now also starting to see our fundraising income return to growth after a number of lean years.

None of this work would have been possible without my predecessor as National Director, Jacqui Phillips. Jacqui led ANTaR through an incredibly difficult period that included the Global Financial Crisis and a fire that destroyed our national office and retail shop. I marvel at how Jacqui held the organisation together in the aftermath of the fire while we battled our insurance company and searched for new premises, all the while maintaining an incredibly high standard of policy work and helping establish the NGO Constitutional Recognition network.

One of Jacqui’s great legacies is the team that she built around her. The professionalism, skills, passion and care of our national office staff, Jane Powles, Adrian Rigg, Robyne Stacey and Lesley Pepper (who resigned early in 2013) together with our resident consultant / mentor, Stephen Garrett, are second to none.

ANTaR will begin 2014 with vital campaigns now beginning to achieve positive results, a new governance structure, a stable team of highly professional staff and a modest growth in income. I am confident that, with your continued support, ANTaR’s best years are still ahead of us, as we continue to strive for the just and reconciled Australia that the Freedom Riders worked to achieve almost half a century ago.

Gary Highland
National Director
ABOUT ANTAR NATIONAL

ANTaR is a national movement of Australians in support of justice, rights and respect for Australia’s First Peoples.

We are an independent and non-partisan organisation, affiliated with a national network of state and territory ANTaR groups.

OUR VISION

A just Australia in which Aboriginal and Torres Strait Islander peoples’ rights as First Peoples are recognised, respected and enjoyed.

OUR PURPOSE

To engage, educate and mobilise a broad community movement to advocate for justice, rights and respect for Australia’s First Peoples.

OUR PRINCIPLES

We actively support the right of Aboriginal and Torres Strait Islander peoples to self-determination.

We are committed to social justice and the full realisation of human rights, including those expressed in the United Nations Declaration on the Rights of Indigenous Peoples.

We believe in empowerment and community development.

We believe in speaking up about injustice and inequality.

We believe that all Australians have a role to play in achieving a just Australia in which Aboriginal and Torres Strait Islander peoples’ rights as First Peoples are recognised, respected and enjoyed.

THE WAY WE WORK

We are guided by Aboriginal and Torres Strait Islander organisations and leaders in setting our campaign priorities and direction.

We partner with Aboriginal and Torres Strait Islander organisations and people.

We seek to build alliances across sectors in support of common goals.

We hold governments to account and advocate for alternative policy solutions based on evidence.

We seek to educate the broader community about justice, rights and respect for Australia’s First Peoples.
CONSTITUTIONAL RECOGNITION

In May 2013 AFL legend Michael Long launched a journey to right one of Australia’s oldest wrongs - the exclusion of Aboriginal and Torres Strait Islander people from the Australian Constitution.

The former Essendon great was joined by thousands of supporters, including ANTaR National President Dr Peter Lewis, as he took the first steps of the Journey to Recognition along the banks of the Yarra River. Over the next two years the Journey, organised by Recognise, will travel through all states and territories in the lead up to the referendum that is expected to be held during 2015.

As a partner of Recognise, ANTaR is heavily involved in the campaign to remove racism from and recognise Aboriginal and Torres Strait Islander people in, the Constitution.

Throughout 2012, ANTaR concentrated on persuading politicians to support a model of constitutional change that included meaningful recognition of Aboriginal and Torres Strait Islander people and the removal of racism from the document.

An online action was launched with ANTaR’s new website enabling people to encourage politicians to reaffirm their commitment to constitutional recognition while reminding them of the community’s support for the package of recommendations by the Expert Panel on Constitutional Recognition of Indigenous Australians.

As a lead up to the referendum, the Federal Parliament in February 2013 unanimously voted to support an Act of Recognition. ANTaR made a submission to the inquiry into the Act of Recognition and former National Director, Jacqui Phillips gave evidence at the joint parliamentary committee hearings on 22 January 2013.

Following the passage of the Act, ANTaR made a submission to the Joint Select Committee on Constitutional Recognition of Aboriginal and Torres Strait Islander peoples ahead of the Committee’s Roundtable meeting in Sydney on 30 April.

National Director, Gary Highland gave evidence to the Committee at the Roundtable about the preferred model to take to the Australian people at the referendum. Then Shadow Attorney General, Senator George Brandis described it as one of the best parliamentary committee roundtables he had attended. At the Roundtable, Senator Brandis publicly contemplated for the first time supporting a guarantee against racial discrimination to be inserted into the Constitution.

Throughout 2012 and 2013 ANTaR also worked to build the infrastructure essential to running a successful campaign. Together with Oxfam we organised a national NGO network to campaign in coalition for constitutional recognition. This network has continued to meet following the formation of Recognise.

Oxfam was also ANTaR’s partner in developing Rock for Recognition to increase support for the referendum through popular music. Funding was received from FaHCSIA to hold a national series of concerts headlined by Dan Sultan.

Throughout 2012 and 2013 ANTaR received strong support and encouragement from Recognise. In early 2013, we began training activists around the country and establishing grass roots activist networks to support the campaign. A grant received from Recognise enabled us to produce materials, fund travel, conduct training and hold information stalls at festivals and events in Alice Springs, Sydney, Perth, Brisbane, Canberra and the Blue Mountains.

Among the campaign materials produced was a “Spread the Word” brochure designed to help ANTaR members and supporters to initiate conversations about constitutional change with family, friends and colleagues.

The Journey to Recognition was launched by Recognise in Melbourne on May 26. National President, Dr Peter Lewis and National Director, Gary Highland both walked legs of the Journey between Melbourne and Adelaide. ANTaR also publicised the Journey to our supporters living along the route encouraging them to participate in the Journey as it passed through their area.

As we approached the end of the 2012-13 year, ANTaR engaged an intern to help us develop a strategy to communicate with the Vietnamese-Australian Community in Western Sydney about the referendum and the importance of constitutional change.
ANTaR expects that constitutional recognition will continue to be a priority campaign throughout 2014 and 2015. We know that achieving constitutional change will not be easy, as only 8 out of 44 referendums have achieved a Yes vote since 1901. However, we are confident that we can make a strong contribution to the first successful referendum Yes vote since 1977.

JUSTICE AND COMMUNITY SAFETY

Of all the disparities between Aboriginal people and other Australians, none is greater than imprisonment. Across Australia, Aboriginal and Torres Strait Islander people are 15 times more likely to be in prison than other Australians. In Western Australia, the figure is 20 times.

The situation is even bleaker for Aboriginal and Torres Strait Islander children, who are 22 times more likely to be in detention than other Australian children.

Over the past decade things have been getting worse, particularly for women. Between 2000 and 2010 the imprisonment of Aboriginal women increased by 59 percent. For Aboriginal men the increase was 35 percent over the same period.

In 2012-13, ANTaR began working with a number of other national organisations on a long-term campaign to help make communities safer and reduce the numbers of Aboriginal people in prison.

Led by the National Aboriginal and Torres Strait Islander Legal Services (NATSILS) and the National Congress of Australia’s First Peoples, this new campaign will build a powerful coalition of the most capable and influential Aboriginal and Torres Strait Islander and mainstream organisations in the field.

NATSILS Executive Officer, Eddie Cubillo has explained why he wanted ANTaR to be involved in the new campaign:

ANTaR has the campaigning skills and political experience that we need for our campaign. They’ve been a big part of the success of Close the Gap and that’s why we want them to work with us on an issue that is just as important.

OUR ONLINE PRESENCE

2013 saw the launch of the new ANTaR Website, complete with campaign pages, options to get involved, access to our policy resources, an online donation facility and our streamlined online shop.

WEBSITE

Since the launch of the website we have engaged our supporters in online take actions calling for:

• Members from across the Federal Parliament to support Constitutional Recognition.
• Supporters to Spread the Word about Constitutional Recognition with family, friends and work colleagues.
• Members of the Council of Australian Governments to address the over-representation of Aboriginal people in the criminal justice system and adopt COAG Justice Targets.
• State Premiers and Chief Justices to commit to a new national partnership agreement to Close the Gap in Aboriginal and Torres Strait Islander Health equality.

The launch of the new website has significantly increased our unique visitor rate. This below table compares the unique visitor numbers between the two financial years.

25,652 people visited this site
Another thing about ANTaR is that you can rely on them. If they say they’re going to do something it will get done. And they stick with a campaign through the good times and bad. They don’t walk away if things get tough.

One alternative approach to be advocated by the new campaign is Justice Reinvestment, first proposed in Australia by former Aboriginal and Torres Strait Islander Social Justice Commissioner, Tom Calma.

Justice Reinvestment has been successful in the United States and has been in operation there since 2003. It involves identifying the geographic locations that most offenders come from and targeting services that tackle the causes of crime in those areas.

The aim is to divert funds from punishment to prevention, making communities safer and reducing the numbers of people in prison. Imprisonment is still used, but only for more dangerous and serious offenders.

Former National Director, Jacqui Phillips and Campaigns Manager, Jane Powles attended a Justice Reinvestment forum at the Australian National University in August 2012. Speakers included experts from the UK and US, Tom Calma and a number of Australian academics. Discussions also helped to clarify the utility of a national Justice Reinvestment campaign, in addition to state campaigns, and to suggest some strategic objectives. ANTaR used this information to inform our campaign planning.

As part of our contribution to the campaign, ANTaR has begun developing a video with financial support from our donors, ANTaR WA and ANTaR ACT. The video will highlight success in diversionary and prevention practices through a collection of personal stories and will be used to promote the need for a justice reinvestment approach.

An accompanying justice success stories publication has been scoped with help from a University of Sydney student. We are currently seeking funding to produce it.

**FACEBOOK**

We continue to actively engage with our supporters through our Facebook page on key campaign developments, activities and events.

At the end of the 2012 – 2013 financial year, the ANTaR facebook page had 2054 likes, a 40% increase from the end of the previous financial year.

In 2012 we also launched the Rock for Recognition Facebook page to engage with Constitutional Recognition supporters from the music community.

**TWITTER**

Twitter continues to be a key platform for our communications with our supporters. At the end of 2013 financial year we had 3254 followers an increase of 61% from the 2012 financial year.

**E-BULLETINS**

Campaign progress, activities and events have been communicated regularly through our monthly Ebulletins. To receive up to date, accessible campaign information join up at antar.org.au.
In September 2012, ANTaR made a Submission to the Senate Inquiry on Justice Reinvestment. The submission focused on: what we mean by Justice Reinvestment; lessons from the overseas experience; particularities of the Australian context and the Aboriginal and Torres Strait Islander community context and the importance of a community development approach including the relationship between justice reinvestment and community development.

As 2012-13 drew to a close, ANTaR began working with the National Aboriginal and Torres Strait Islander Legal Services (NATSILS), the National Congress of Australia’s First Peoples and our other campaign partners to scope the new campaign ahead of two meetings in Melbourne that established its Steering Committee.

ANTaR expects that, given the magnitude of the disparities we are seeking to address and the “tough on crime” rhetoric that is still prevalent in many parts of Australia, a large proportion of our work will be devoted to the Justice Campaign for many years to come.

CLOSE THE GAP

In her annual report to Parliament early in 2013, then Prime Minister, Julia Gillard said that there are Aboriginal children alive today who would not be alive without Close the Gap.

Prime Minister Gillard’s comments were a vindication of the work of the Close the Gap coalition to end Australia’s greatest injustice, the more than a decade life expectancy gap between Aboriginal and Torres Strait Islander people and other Australians.

ANTaR was a founding member of the Close the Gap coalition. We were at the first meeting that established the campaign under the leadership of former Aboriginal and Torres Strait Islander Social Justice Commissioner, Tom Calma. ANTaR organised, funded and hosted the public launch of the campaign in 2007 and secured Olympic champions, Ian Thorpe and Catherine Freeman as campaign patrons.

Seven years after the campaign began, Close the Gap still makes up a significant proportion of ANTaR’s work. We are active participants in quarterly campaign steering committee meetings and we support National Close the Gap Day organised by Oxfam.

ANTaR’s National Close the Gap Day Picnic was held on 21 March and attended by around 100 people including campaign Co-Chairs, Mick Gooda and Jody Broun as well as NACCHO Chairperson, Justin Mohamed. The event was covered by SBS Television’s World News Australia.

In late 2012, ANTaR made a submission to the national health equality plan developed by the Federal Government.

When Gary Highland rejoined ANTaR as National Director in April 2013, he also rejoined the Close the Gap Media and Political Engagement subcommittees. As part of this work, Gary and Campaigns Manager, Jane Powles participated in a day-long workshop organised by NACCHO to plan the Close the Gap campaign’s 2013 Federal Election strategy.

Also in April, ANTaR helped fund an advertisement in The Australian featuring an open letter from Ian Thorpe calling on Premiers to agree to a continuation of the Closing the Gap National Partnership Agreement which was due to expire on 30 June.

Work has commenced on a second edition of ANTaR’s Success Stories in Aboriginal and Torres Strait Islander Health booklet. Funding is currently being sourced to produce the booklet.

At the end of the 2013-14 financial year ANTaR began work with Oxfam and the Close the Gap Secretariat on an Incoming Government Brief to be presented to major political parties during the federal election. ANTaR staff played a key role in co-authoring and editing the brief.

The Close the Gap campaign aims to close the life expectancy gap between Aboriginal and Torres Strait Islander people and other Australians by the year 2030. ANTaR expects that our work on Close the Gap will continue for many years ahead.
ANTAR PUBLICATIONS

SUBMISSIONS AND PAPERS
Submission to the Northern Territory Government on the Alcohol Mandatory Treatment Bill 2013 (August 2013)
Submission to Joint Select Committee on Constitutional Recognition of Aboriginal and Torres Strait Islander Peoples Round Table (May 2013)
Submission to the Senate Inquiry into the value of a Justice Reinvestment approach to criminal justice in Australia (March 2013)
Submission to Inquiry into Native Title Amendment Bill 2012 (February 2013)
Pre-Budget Submission 2013-14 (December 2012)
Submission to the Aboriginal and Torres Strait Islander Health Equality Plan (December 2012)
Submission to the Inquiry into Draft Act of Recognition (December 2012)
Comment on Native Title Amendment Bill 2012 Exposure Draft (October 2012)

CAMPAIGN RESOURCES
Did you know? - Constitutional Recognition post card (Nov 2012)
Website Redevelopment - (October 2012)
Rock for Recognition Facebook Page - (November 2012)
Rock for Recognition Phone App - (November 2012)
Constitutional Recognition - Spread the Word Flyer (April 2013)
ANTaR Flyer (April 2013)

SPEECHES AND PRESENTATIONS
Women’s Reconciliation Network Forum on Constitutional Recognition - 26 July 2012
Presentation to Joint Select Committee on Constitutional Recognition of Aboriginal and Torres Strait Islander Peoples considering the Act of Recognition – 22 January 2013
Presentation to Joint Select Committee on Constitutional Recognition of Aboriginal and Torres Strait Islander Peoples considering the Expert panel’s recommendations and the terms for amendment of the Constitution - 30 April 2013
Speech at Sydney University Reconciliation Week Sea of Hands event 27 May 2012
Close the Gap Lecture at Sydney University – 9 May 2013
ANTaR ACT Forum on Constitutional Recognition - 19 June 2013
Blue Mountains Forum on Constitutional Recognition - 24 June 2013

MEDIA RELEASES AND OPINION ARTICLES
July 2012
‘Local anti-racism film a national Deadlies film finalist’
August 2012
Special Sapphires Screening – 3 August 2012
September 2012
Dan Sultan Set to Rock for Recognition
Coronial report highlights systemic flaws
ANTaR backs call for urgent action on languages

October 2012
ANTaR backs call for Justice Reinvestment Inquiry

November 2012
Bill of Recognition marks next step on the road to referendum Senate Inquiry to explore smarter approach to crime And the ARIA goes to Constitutional Recognition - Joint ANTaR/ Oxfam OpEd in The Punch on Rock for Recognition

February 2013
Unity and goodwill must be maintained until polling day

MEDIA
SBS online – 3 July 2012
‘Northern Territory Intervention extended – but is it working?’
National Indigenous Radio Service
Stronger Futures – 4 July 2012
National Indigenous Radio Service
Freedom Rides – 31 July 2012
The Age – Rock for Recognition interview – 23 Aug 2012
Koori Radio – Rock For Recognition interview – 21 Sep 2012
FBI Radio – Rock for Recognition interview – 19 Sep 2012
PSB Radio – Rock for Recognition interview –12 Sep 2012
4ZZZ Radio – Rock for Recognition interview – 12 Sep 2012
Radio Mama – Rock for Recognition interview – 12 Sep 2012
Noongar Radio – Rock for Recognition interview – 12 Sep 2012
Radio Larrakia – Rock for Recognition interview 12 Sep 2012
RTR FM – Rock for Recognition interview – 12 Sep 2012
Sydney Morning Herald – 12 Sep 2012
CAAMA – Rock for Recognition interview – 12 Sep 2012
Radio Fremantle
Rock for Recognition interview –13 Sep 2012
3WBC – Rock for Recognition interview – 16 Sep 2012
Sydney Morning Herald
Rock for Recognition editorial – 14 Sep 2012
Deadly Vibe Magazine
Rock for Recognition editorial – 14 Sep 2012
Sunday Herald Sun
Rock for Recognition editorial - 14 Sep 2012
AAP – Rock for Recognition editorial –14 Sep 2012
National Radio News
Act of Recognition Interview – 29 Nov 2012
National Indigenous Radio Service
Act of Recognition Interview – 29 Nov 2012
ABC Radio National
Statement on Justice Targets – 7 Dec 2012
SBS Radio – Interview on the anniversary of Keating’s Redfern Speech – 7 Dec 2012
The Australian – Statement on appointment of Indigenous commissioners on Act of Recognition – 23 January 2013
AAP – Federal Budget Interview – April 2013
ANTaR ACT is a group of volunteers who meet monthly. The group has 18 active members and around 2,700 supporters in the ACT and adjacent areas of NSW.

CAMPAIGNS AND ADVOCACY
In 2012 – 2013 ANTaR ACT engaged in the campaign for constitutional recognition of Aboriginal and Torres Strait Islander peoples, health equality through Close the Gap and addressing the over representation of Aboriginal people in the criminal justice system through a justice campaign.

For the annual David Hunter Memorial Lecture in November 2012, ANTaR ACT welcomed Les Malezer (Co-Chair of National Congress of Australia’s First Peoples) and Roslyn Brown (founding member of the United Ngunnawal Elder’s Council and member of the ACT Aboriginal and Torres Strait Islander Elected Body) to speak on constitutional recognition. Les spoke from a national perspective, providing an overview of the issues associated with constitutional recognition, why he believes the constitution should be changed and what it means for Aboriginal and Torres Strait Islander people. Roslyn brought an important local perspective, speaking about the Ngunnawal community and issues of importance in the ACT.

ANTaR ACT also established a local network on constitutional recognition, made up of representatives from organisations that work across a broad spectrum of the ACT community, including legal, educational, medical and social sectors. They coordinated an inaugural roundtable in June 2013, during which Gary Highland (ANTaR National Director) and Misha Schubert (Communications Director, Recongise) presented.

ANTaR ACT financially supported a justice video being produced by ANTaR National that highlights success stories in diversionary and prevention practices, promoting the need for a Justice Reinvestment approach. Bonnie Learmonth represents ANTaR ACT on the National Editorial Committee for the video.

Locally, ANTaR ACT has supported Aboriginal people pushing for progress in the development of the Healing Farm in the ACT, and on cultural heritage matters in relation to a major parkway being built. They also helped the Yuin-Monaro Football team access funds from Gunghalin Raiders Club for their uniforms for the Aboriginal knockout competition.

ANTaR ACT is planning the 2013 David Hunter Memorial lecture which will feature a panel of young Aboriginal people from Canberra to talk about their vision for the future of Canberra – to link in with Canberra’s Centenary.

EDUCATION AND ENGAGEMENT
ANTaR ACT has held stalls and sold Aboriginal merchandise at five community fairs and events in the ACT: NAIDOC on the Peninsula celebrations, the Harvest Festival, National Youth Week celebrations, the Living Green Festival and Woden Community Fair. They have also supported the Journey of Healing stall at the Burrunju Indigenous Event. Sea of Hands installations have been used in Sorry Day events coordinated by Northside Community Service and in collaboration with ANTaR National, ANTaR ACT has coordinated the permanent hand installation at the Museum of Australian Democracy.

ANTaR ACT has invited local Aboriginal speakers to their regular meetings, with a highlight on Indigenous Community Volunteers and Justice Reinvestment.

Members of the ANTaR ACT Committee have had two opportunities for interviews on local radio stations and communicate regularly through an annual newsletter to 2700 supporters.

GOVERNANCE
ANTaR ACT welcomes their new Committee members. The Committee continues to meet monthly and is benefitting from a new structure that involves a guest speaker presentation at alternate meetings, enabling a focussed and localised approach to the work it is undertaking.

GoverNANCe

ANTaR ACT welcomes their new Committee members. The Committee continues to meet monthly and is benefitting from a new structure that involves a guest speaker presentation at alternate meetings, enabling a focussed and localised approach to the work it is undertaking.

Janet Hunt represented ANTaR National in Parliament House for the Prime Minister’s Close The Gap report.
NSW

ANTaR NSW has had an active year thanks to the hard work of departing part time employees Campaigns Manager, Patrick McCloskey, who has now resumed his career producing performances and recordings in the Northern Territory and Project Officer, Violet Stokoe-Miller.

The ANTaR NSW Committee appreciates their commitment and energy that has resulted in the successful delivery of key projects and the growth of individual and organisational members.

CAMPAIGNS AND ADVOCACY

ANTaR NSW partnered with ANTaR National for the first Sydney Rock for Recognition, financially contributing towards Leah Flanagan’s performance at the event. The Sydney concert attracted approximately 500 people and reached further supporters through social and traditional media.

ANTaR NSW produced ‘Underexposed’ a women’s photography project on constitutional recognition with thanks to funds from Recognise. The project, to promote positive images and voices of resilient, proud Aboriginal and Torres Strait Islander women, was undertaken in partnership with the Ngala Nanga Mai pARenT Group Program in La Perouse.

Underexposed culminated in an exhibition as part of the Head On Photo Festival at Westfield Bondi Junction in May, where it was viewed by many thousands of passing shoppers. We congratulate all the young women who took part, the success of their efforts reflected in the fact the exhibition continues to generate interest.

ANTaR NSW would like to particularly acknowledge photographer Amanda James for her enormous contribution in guiding this work and to Michelle Jersky and her team at Nanga Ngala Mai for facilitating the process.

ANTaR NSW has continued its strong focus on the issue of juvenile justice. We are a partner in JustReinvest, a coalition promoting a model of place-based strategically co-ordinated approaches, supported by a legislative framework and an overseeing body, which aims to reduce encounters with the justice system by Aboriginal young people. ANTaR NSW has supported this campaign since its inception and is represented on the steering committee and the campaign’s youth engagement subcommittee.

(Above) ACT
Bonnie Learmonth, Janet Hunt, Susie Russell, Annick Thompson (former ANTaR ACT member) at the 2012 David Hunter Memorial Lecture on Constitutional Recognition
Photo: Joseph Lafferty

(Right) NSW
Underexposed - Promoting positive images and voices of resilient, proud Aboriginal and Torres Strait Islander women
Photo: Violet Stokoe-Miller
EDUCATION AND ENGAGEMENT

An Aboriginal Education Forum discussion was a feature of the ANTaR NSW AGM in 2013. Representatives of the Aboriginal Education Consultative Group, the NSW DEC Aboriginal Education and Training Directorate and the NSW Teacher’s Federation, helped the Committee focus on the NSW Government’s Aboriginal education reforms and, in particular, services for the large number of Aboriginal students attending mainstream schools not eligible for programs under the Government’s Aboriginal education initiatives. ANTaR NSW thanks the NSW Teachers Federation for again making their meeting place available to them.

The Sea of Hands continues as a readily recognisable symbol of Reconciliation in NSW. Hands were lent to approximately 25 community groups over the past 12 months. During Reconciliation Week over 12,000 hands were distributed to a range of schools, community groups and universities to promote National Sorry Day and reconciliation activities throughout NSW.

ANTaR NSW is deeply grateful to Marrickville Council for their support in providing storage space for the many thousands of hands. The Committee thanks all volunteers and staff involved in repacking and relocating the hands in their new home.

ANTaR NSW continued to advocate strongly to the NSW Government for health equality, calling for Close the Gap measures to be enhanced and sustained.

ANTaR NSW supported representations to secure two years’ further funding for the Aboriginal Legal Service’s 24-hour Custody Notification Service. This renewed commitment is the direct result of an intensive social media campaign by the ALS NSW/ACT.

GOVERNANCE

Following the departure of the NSW Campaigns Manager, ANTaR NSW reviewed its staffing structure and negotiated with the National Management Committee to purchase administrative and campaign support from the national office rather than employing their own staff. This is made possible by the continued co-location with the national office in Surry Hills. It was agreed that the National Director and National Campaigns Manager would assist the NSW ANTaR management committee in administering campaigns which have a NSW focus and in communications.

Membership of the NSW Management Committee has been refreshed with a number of younger, well-qualified members joining the committee.

ANTaR NSW would like to thank Natalia Vukolova who retired from the committee this year, for her years of hard work as treasurer. The Committee also acknowledges the contribution to ANTaR NSW’s work by delegates from the NSW Teachers Federation.

QLD

ANTaR QLD continues to deliver their campaign and advocacy work through issues based working groups. In 2012 – 2013 ANTaR QLD had established working groups for Justice and Reducing Incarceration, Stolen Wages, Constitutional Recognition and Close The Gap.

CAMPAIGNS AND ADVOCACY

The ANTaR QLD working group on justice and incarceration has continued to meet with and discuss future direction of Project 10% with ATSIWLAS and Murri Watch within a new role as supporters of the project.

Working Group members have been actively calling for the federal government to fund and legislate a Legal Service Line similar to the Custody Notification Service that has been running in NSW and ACT since 2000. ANTaR QLD completed a submissions for the Government’s Discussion Paper – Safer Streets Crime Action Plan: Youth Justice.

The Stolen Wages Working group has launched a Stolen Wages Facebook page requested by the Elders involved with this campaign. Daryll Bellingham continues to record Stolen Wages stories to download on DVD.
ANTaR QLD is in the process of establishing a constitutional recognition working group. An activist training session was held in Brisbane in May 2013, using materials developed by ANTaR National.

ANTaR QLD presented at the opening night of the Human Rights Arts and Film Festival in Brisbane as part of a national partnership with the festival to discuss constitutional recognition. Two committee members attended the evening and engaged in discussions with festival attendees.

The Close the Gap working group produced ANTaR QLD’s Annual Close The Gap Award ceremony. The award this year was given to the Institute for Urban Indigenous Health.

In addition to the national campaigns, ANTaR QLD has been involved in state advocacy, meeting with the state government to collaborate on a proposed Aboriginal and Torres Strait Islander Participation Framework.

EDUCATION AND ENGAGEMENT
ANTaR QLD has also been involved in the Learning More Program. This is a strong partnership with Griffith University involving workshops for first year medical students in small groups. Learning More Program Events were held through Black History Month that included the Botanic Gardens Bush Tucker Guided Walk with Danny Doyle and the Story Lines talk delivered by Coleen Wall.

In partnership with Queensland University of Technology, ANTaR QLD produced a Learning More Program Quiz night.

The Sea of Hands continues to be a strong symbol for ANTaR QLD with hands installations taking place in schools, universities and organisations all over the state. In NAIDOC week 3000 hands were distributed for installations.

ANTaR QLD continues to communicate through a monthly newsletter updating supporters on campaign activity and encouraging engagement through letter writing.

GOVERNANCE
ANTaR QLD continues to be supported by a 9 member committee and active working groups.

ANTaR QLD would like to thank their part time staff member and volunteers. The work of the group was nominated for a community award in 2013 by the United Nations Association of Australia Queensland.

QLD: Students at the John Paul College (above) in Logan, south of Brisbane, embraced the Aboriginal and Torres Strait Islander spirit of Queensland during Reconciliation Week, when students enthusiastically created a sea of 2,000 hands. The choir sang the national anthem in Yugambeh, the language of the traditional owners of the area, accompanied by didgeridoo player ‘Dougy’ Keran Sandy. Aunty Evelyn, a college grandparent and Quandamooka elder, was a special guest at the school, and so was Jeremy ‘Yongurra’ Donovan. On Saturday, 25 May, players in all the John Paul College sporting teams wore temporary tattoos of Australian, Aboriginal and Torres Strait Islander flags to show their support for reconciliation in the community. And, says the school, all this complements the academic curriculum.
WA

Despite facing challenges in recruiting active members ANTaR WA has undertaken campaign activity on constitutional recognition, language protection and health equality during 2012 – 2013. The Committee has decided to revise the organisation’s structure to enable greater flexibility and a stronger campaign focus.

CAMPAIGNS AND ADVOCACY

ANTaR WA has been engaged in a language awareness campaign working with schools and community groups to use the Sea of Hands to create Noongar words – mainly Kaya for hello. They aim to create every letter of the alphabet used in Aboriginal languages so the initiative can have national application. The aim is to launch this project in time for NAIDOC Week 2014.

Through supporting the Sustainable Urban Nutrition (SUN) project ANTaR WA aims to raise awareness of methods of sustainably and cheaply growing food and helping make that food available to Aboriginal people. They are also beginning to focus on a similar systematic approach to regional and remote food production and availability.

This year ANTaR WA has put a number of Aboriginal related events on the local community TV station, YouTube channels and on the ANTaR WA FaceBook page.

ANTaR WA’s President is currently editing footage from the Nyungar Native Title Forum, in which the South West Aboriginal Land and Sea Council and the Noongar Tent Embassy discussed their respective positions on the WA Government’s Native Title Deal.

ANTaR WA is aiming for a permanent series produced by Aboriginal people, and eventually by Aboriginal young people.

EDUCATION AND ENGAGEMENT

ANTaR WA partnered with ANTaR National for the Perth and Fremantle Rock for Recognition shows, assisting with promotion and coordination of information stalls at the events.

ANTaR WA partnered with ANTaR National on the delivery of constitutional recognition activist training through which a stronger relationship with Indigenous Communities Education and Awareness (ICEA) developed.

ANTaR WA assisted with the coordination of a constitutional recognition information stall over the three nights of the Human Rights Arts and Film Festival in Fremantle as part of a national partnership with the festival to discuss constitutional recognition.

GOVERNANCE

ANTaR WA has been challenged by lack of active memberships generally and on our committee. The Committee has decided to move towards acting as a group rather than an incorporated body in a similar way to how ANTaR ACT has operated successfully for many years.

ANTaR WA thanks ANTaR National and Janet Hunt of ANTaR ACT for their input and advice in guiding this transition.

VIC

ANTaR Victoria’s focus over the past year has been on building our networks, campaigning against racism, supporting the campaign for constitutional recognition and engaging in broader community education, while consolidating and rebuilding internal structures. ANTaR Victoria currently has 383 members.
CAMPAIGNS AND ADVOCACY
ANTaR Victoria has continued its involvement in the constitutional recognition campaign as a member of the Victorian Constitutional Recognition Coalition. Events have been held through 2012/2013 including a major forum at the Melbourne Town Hall, partnered with Reconciliation Victoria and smaller forums at Melton, Hobson’s Bay and the Uniting Church Synod office.

ANTaR Victoria continues to support the Close the Gap campaign as a member of the Coalition For Aboriginal Health Equality network.

ANTaR Victoria received a grant from the City of Yarra to undertake an anti-racism project, ‘Speak Up’, in local schools during the first half of 2013. It is hoped that further funding can be obtained to extend this pilot further afield.

EDUCATION AND ENGAGEMENT
The Sea of Hands has continued to be a focus in Victoria with hands being leased out to schools and community groups throughout the year, particularly around Reconciliation Week and NAIDOC week.

ANTaR Victoria hosted a fundraiser at Cinema Nova to a sold out crowd for a showing of the award winning film, the Sapphires. ANTaR Victoria thanks Graham Briggs, the grandson of one of the original Sapphires for introducing the film.

ANTaR Victoria has been engaging with supporters through their information stalls at key events such as the Survival Day festival, Share the Spirit festival, the Long Walk and Rock for Recognition. In partnership with Reconciliation Victoria, Connecting Home, Victorian Aboriginal Child Care Agency, LinkUp and the Aboriginal Catholic Ministry we helped to organise a community breakfast and event to commemorate the 5th Anniversary of the National Apology to the Stolen Generations.

Brotherhood of St Laurence staff joined ANTaR Victoria staff and Committee in coordinating the annual barbecue to celebrate Reconciliation Week.

ANTaR Victoria’s ongoing partnership with Reconciliation Victoria included regular local group networking meetings and a joint AGM and conference.

ANTaR Victoria has hosted a Working with Allies workshop facilitated by Jen Margaret in August 2012.

ANTaR Victoria continues be involved as an active member on the Northern Indigenous Employment Network (www.nie-group.com). The group provides opportunities, networking and partnerships to further the employment of Aboriginal people in the northern suburbs of Melbourne. In addition to holding an annual ceremony to award businesses and organisations employing Aboriginal and Torres Strait Islander people, the group is also organising an annual business luncheon held during Reconciliation week to provide further opportunities to share strategies and stories. The group has recently been awarded a Koori Community Justice Award for its work.

GOVERNANCE
ANTaR Victoria has had a strong and stable year with increased capacity.

Special thanks to Committee members over the year; Clare Land (chair to November 2012), David Collis (co-chair from November 2012 and then chair from March 2013), Matt Bell (co-chair from November 2012-March 2013), Jenne Perlstein, Jill Webb, Emily Chauvel, Angus Frith, Peter Lewis, Diana Collier, Erin McKinnon, Brigid Trennary and John Farlow.

The Committee especially thanks Clare Land as she steps down from the committee and welcomes John Farlow to his new role.

ANTaR Victoria employs a part time officer and volunteer coordinator. Emily Chauvel was engaged in this role during 2012 and into 2013. ANTaR Victoria would like to thank Emily for her commitment during this time and welcomes Michael Anderson who has recently been appointed in this role. Additional thanks to part-time book-keeper Jing Zhou.

The ANTaR Victoria office is supported by a group of passionate and committed volunteers. In particular we value the ongoing support of Vera, Wendy and Howard.
NT
ANTaR NT has gone through a period of slow consolidation over the past year, with most of their energy being channelled into partnering and supporting local Aboriginal events and campaigns.

CAMPAIGNS AND ADVOCACY
ANTaR NT has been an active member of the Making Justice Work in the NT campaign, comprising a coalition of Aboriginal and non-Aboriginal NGOs led by the North Australia Aboriginal Justice Association (NAAJA). We contributed to the cost of professional printing of the Making Justice Work campaign principles.

EDUCATION AND ENGAGEMENT
The year began with assisting in coordination and bringing of Aboriginal performers and songmen to the largest gathering of its kind in Darwin in a decade – the Countryman’s Concert – held on 6 July 2012. ANTaR NT contributed towards the costs of bringing the famous Letterstick Band from Maningrida.

Much of our energy this year, particularly of coordinator Louise Weber, has been in partnering with Friends of Kahlin in planning, organising and supporting a series of events to commemorate the Centenary of Kahlin Compound – the first place of compulsory confinement of Aboriginal people and so-called “half-caste” children in Darwin.

A Remembering Kahlin public forum and afternoon tea was held on 25 May 2013, and attendees included the current and previous Administrators of the Northern Territory, the Darwin Lord Mayor, NT politicians and other dignitaries.

This was followed on 29 May with a screening of Buffalo Legends, a documentary that details the impact of Kahlin Compound in the formation of the first Aboriginal Aussie Rules team in Darwin, the Buffalos, and the Aboriginal rights struggle that it spawned.

ANTaR NT sponsors the Best Female Performer Award at the Barunga Festival. Due to new arrangements for management of the Festival the award was unable to be presented in 2013. However, the prize money will be rolled into the 2014 Festival. This year ANTaR NT held an information stall at the festival.

SA
ANTaR SA works in partnership with all levels of Aboriginal people from the grassroots to the leadership in the state to achieve the full and equal participation of Aboriginal people in the South Australian and Australian community through self-determination, with the Elders past and present given their rightful place. ANTaR SA works in a culturally recognised manner, to have Aboriginal and Torres Strait Islanders special relationship to the land recognised; to achieve the repatriation of lands, and where this return of country cannot be achieved, full compensation based on the Letters Patent that established the Colony of South Australia dated 19 February 1836.

CAMPAIGNS AND ADVOCACY
ANTaR SA provides support by standing in solidarity with Aboriginal people. In the 2012 – 2013 they have engaged in mentoring and supporting Aboriginal people and grassroots organisations in remote areas at their invitation. ANTaR SA aims to develop skills and structures and building capacity so Aboriginal and Torres Strait Islander people can run their own affairs.

ANTaR SA promotes through publication the existence of the Letters Patent and advocates for the recognition and recompense due to the descendants of the original Aboriginal people who inhabited and occupied the land at the date of settlement. They also support the South Australian Aboriginal Descendants Letters Patent working group of the Aboriginal Liberation Movement.

ANTaR SA has supported Aboriginal people at their request, providing information for meetings or submissions on the proposed recommendations from the Expert Panel on Constitutional Recognition.

Locally ANTaR SA campaigns in solidarity with Aboriginal people for changes to the South Australian Constitution to include parliamentary seats for Aboriginal people.

ANTaR SA actively promoted the 2013 National Day of Action commemorating the death of John Pat 30 years ago in police custody, seeking justice for his family and a formal apology.
ANTaR SA has supported Seeds of Affinity, a publication receiving contributions from Aboriginal Women in prison and post-release.

ANTaR SA has been active in supporting health equality for Aboriginal and Torres Strait Islander people through their work with volunteers from the Roma Mitchell Volunteer Human Rights Service from the Norwood Rights Centre to publicise the inequities that flow from the Intervention.

ANTaR SA has been assisting families from the APY Lands to get appropriate specialised medical treatment at a place of their choosing and advocating to get public housing and providing some practical support for the families who choose to come to Adelaide for specialised medical treatment, with particular focus on the children who have ear infections.

ANTaR SA continues to campaign actively for just land rights, including supporting Aboriginal people and the restoration of the traditional owners veto previously given to the elders of the APY lands in the original SA Land Rights legislation based on the Letters Patent that preceded the Commonwealth Native Title Act. ANTaR SA supports the Native Title litigation currently awaiting decision by the High Court on whether native title is extinguished by the South Australian Fisheries Act 1971.

EDUCATION AND ENGAGEMENT

ANTaR SA has participated in a number of information stalls and events including Proclamation Day at Port Glenelg, Survival Day at Tandanya NACI, Wodlianni Day 177th Anniversary of 1836 Letters Patent of King William IV, the founding document of South Australia, candle light walks around Government House, the Journey of Healing commemoration of 2013 Sorry Day and various activities that took place during Reconciliation Week including Mabo Day with volunteers from Norwood Rights Centre.

ANTaR SA has produced over 5,000 culturally themed 7Rs calendars for Aboriginal and wider communities who request them, with the purpose of educating people about historical and culturally important dates of both local and national importance to Aboriginal people post-settlement, including the National Day of Action for John Pat.

GOVERNANCE

ANTaR SA has a 19 member committee with strong Aboriginal representation to guide the activities of the organisation.
ANTAR NATIONAL FINANCIAL REPORT

INDEPENDENT AUDIT REPORT
TO THE MEMBERS OF
ANTAR INCORPORATED

We have audited the accompanying financial report of Antar Incorporated, which comprises the balance sheet as at 30 June 2013, the profit and loss account for the year then ended, a summary of significant accounting policies, other explanatory notes and the supplement by members of the committee.

In our opinion the financial report is presented in accordance with the requirements of the Associations Incorporation Act 2013 and the financial statements are in conformity with the Australian Accounting Standards and hence are in accordance with the Association’s Accounting Standards.

John’s Office

Antar Incorporated

ANTAR INCORPORATED
A.B.N. 24 185 643 386

NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2013

1. STATEMENT OF ACCOUNTING POLICIES

The financial report is a special purpose financial report that has been prepared in conformity with the requirements of the Associations Incorporation Act 2013.

2. LIABILITIES OF MEMBERS

In the event of the Association being wound up, the deficit equals to liabilities to be borne by the members.

3. RESERVES

During the year, the Committee decided to allocate certain funds to reserves. These reserves have not been included in the profit or loss account.

4. OTHER MATTERS

Due to the financial report being audited, financial information is included herein up to 18 June 2013. The audit report has been prepared by an independent auditor in accordance with the requirements of the Associations Incorporation Act 2013.
### PROFIT & LOSS - JULY 2012 THROUGH JUNE 2013

<table>
<thead>
<tr>
<th></th>
<th>This Year</th>
<th>Last Year</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Income</strong></td>
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<tr>
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<td>Grants</td>
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<td>Merchandise</td>
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<td><strong>Total Income</strong></td>
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<td><strong>Cost of Sales</strong></td>
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<tr>
<td>COS - Merchandise</td>
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<tr>
<td><strong>Total Cost of Sales</strong></td>
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<td><strong>Gross Profit</strong></td>
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<tr>
<td><strong>Expenses</strong></td>
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<tr>
<td>State ANTAR Disbursements</td>
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<td>Staff Expenses</td>
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<td>Operating Expenses</td>
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<td><strong>Total Expenses</strong></td>
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<td>Operating Profit</td>
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<td>Interest Income</td>
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<td><strong>Total Other Income</strong></td>
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<td><strong>Other Expenses</strong></td>
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<td>Interest Expense</td>
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<td>Write-offs</td>
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<td><strong>Total Other Expenses</strong></td>
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<tr>
<td><strong>Net Profit/(Loss)</strong></td>
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<td>-$12,475</td>
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</table>

### BALANCE SHEET - JUNE 2013

<table>
<thead>
<tr>
<th></th>
<th>This Year</th>
<th>Last Year</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
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<tr>
<td>Cash at Bank</td>
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<td>Cash on Hand</td>
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<td>Receivables</td>
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<td>Other Current Assets</td>
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<td>Fixed Assets</td>
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<td>Inter-State Office Amounts due</td>
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<td><strong>Total Liabilities</strong></td>
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<td><strong>Net Assets</strong></td>
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<td><strong>Equity</strong></td>
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<td>Retained Earnings</td>
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<td>Current Year Earnings</td>
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<td>Insurance Reserve</td>
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<tr>
<td><strong>Total Equity</strong></td>
<td>$234,119</td>
<td>$154,955</td>
</tr>
</tbody>
</table>
ANTAR NATIONAL STAFF AND REGULAR VOLUNTEERS

STAFF

Jacqueline Phillips
National Director (to February 2013)

Gary Highland
National Director

Jane Powles
National Campaigns Manager

Robyne Stacey
Finance Officer

Adrian Rigg
Donor Support Officer

Lesley Pepper
Economic Development Manager (to February 2013)

REGULAR VOLUNTEERS AND SPECIAL THANK YOU

ACOSS
Alan Wilkinson
Allan West
Amanda Curness
Andy Gargett
Ann Porcino
Betty Hounslow
Brian Doolan
Buzz Thompson
Charline Emzin-Boyd and NSW Teachers' Federation
Chris Maltby
City of Sydney
Dan Sultan
David Havercroft
David Koadlow
Department of Housing, Community Services and Indigenous Affairs
Diddy FitzGerald
Eddie Cubillo
Emma Franklin
Enid Hokin
Frennie Beytagh
Frosanna Kelso
Professor George Williams
Professor Ian Ring
Jean Murphy
Jody Broun
Judy MacGregor
Keira Sinclair
Kevin Pham-Le

Kirstie Parker
Professor Larissa Behrendt
Law Society of NSW
Les Malezer
Michael Parisi
Michael Tidball
Michelle Warren-Langford
Mick Gooda
Monica Morgan at Amnesty International
National Congress of Australia’s First Peoples
Oxfam Australia
Patrick Lesslie
PILCH
Preya Krishnasamy of Meridian Lawyers
Richard Morrell
Recognise
Reconciliation Australia
Severine de Winkel
Shane Duffy
Shen Dycer
Stephen Garrett
Tammy Solonec
Tanya Hosch
Tim Gartrell
Vicky Kuek
Violet Stokoe-Miller
Waltija Tjutangku
Palyapayi Aboriginal Corporation

Lesley Pepper
Economic Development Manager (to February 2013)

Jacqueline Phillips
National Director (to February 2013)

Gary Highland
National Director

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