CONTENTS

President’s Report  3
National Director’s Report  4
About ANTaR National  6
The Redfern Statement  7
Campaigning and advocacy  8
Education and engagement  10
Sustaining our organisation  12
Finance Report  13
Updates from State and Territory Affiliates  15
Acknowledgments and thanks  21
ANTaR National Staff  22

“Social justice is what faces you in the morning. It is awakening in a house with adequate water supply, cooking facilities and sanitation. It is the ability to nourish your children and send them to school where their education not only equips them for employment but reinforces their knowledge and understanding of their cultural inheritance. It is the prospect of genuine employment and good health: a life of choices and opportunity, free from discrimination.”

The 2015/16 Financial Year has been another important year of advocacy and campaigning for ANTaR as we seek to stay true to our principles of working in solidarity with Aboriginal and Torres Strait Islander peoples. 2016 was a year of anniversaries – particularly the 25th anniversary of both the Royal Commission into Aboriginal Deaths in Custody Report and the reconciliation process (the Royal Commission’s 339th recommendation) – but ones that reminded us of how far we haven’t gone as a nation. In fact, in many areas we have gone backwards. In the face of crises in incarceration, juvenile justice, failures in closing the gap and a lack of positive engagement by government, ANTaR has stood alongside First Peoples in their fight for rights and respect.

A great positive for the year was the launch of the Redfern Statement in June which marked a new level of co-ordination amongst peak organisations and their supporters. The Redfern Statement, co-ordinated by the National Congress of Australia’s First Peoples, presented to the major parties during the 2016 Federal Election a clear platform of policy asks to turn around those crises in health, wellbeing, justice and engagement.

While the Opposition and Greens parties responded positively to the Redfern Statement, the newly re-elected Federal Government is yet to respond. We have high hopes that the statement will set the agenda for a more positive dialogue with the newly elected Federal Government in 2016/17.

At an organisational level ANTaR has made further incursions into the social media space and undertaken new forms of fundraising as we seek to build the organisation. Like many NGOs, ANTaR still has challenges in terms of growing the organisation and creating financial stability. The Board and the Campaigns/Advocacy Council continue to work effectively with the staff and the ANTaR family to generate support for justice, rights and respect for First Peoples.

We have been extremely well served by excellent staff, led by our National Director Andrew Meehan. I want to thank him and Jane, our Campaigns Manager, Anne our Finance Officer, Michael our Funds Development Manager, Adrian our Donor Support Officer, Alex and Warren our Campaigns Officers for all their work in making our relatively small outfit such an effective one in the cause of Aboriginal and Torres Strait Islander rights and national reconciliation. I need to say that Andrew and Jane – essentially our public face – are highly respected for both strategic thinking and campaign grunt, especially by First Peoples leaders and peak organisations.

I also want to thank all our volunteers, donors, hand-planters, and grass-roots activists for your commitment to our solidarity work at both the national and state/territory levels.

We have a long way to go in achieving our aims for a just and mature nation that is built on respect for the rights and status of First Peoples. But we are still here — frankly to the surprise of some Aboriginal leaders who are used to the short attention span of non-indigenous people when it comes to staying the course on this difficult journey. As we enter our 20th year we hope that reflecting on the past will generate a positive vision and strategy for the future. Stay tuned.

Dr Peter Lewis
National President
This year was the final year of a very difficult three year term of government for First Peoples. We saw more than $500 million in budget cuts, great upheaval and uncertainty through the introduction of the Indigenous Advancement Strategy, and the defunding of the national representative body for First Peoples - the National Congress of Australia’s First Peoples. The term also saw a change of Prime Minister and the start of a Federal Election campaign.

The lack of government engagement with First Peoples continued throughout the year leading to a poor policy platform being taken to the Federal Election. Little was said about how government would address health equality, the skyrocketing incarceration and family violence rates experienced by First Peoples, children in out of home care, and the unfinished business of reconciliation.

The year also showed the need for further community education, awareness raising and respect with further high profile cases of racism, including through the racial vilification of Adam Goodes, release of a racist video game, and a reaction against a university’s publishing guidelines which accurately and respectfully referred to the nation’s history in relation to First Peoples.

These developments again underscored the importance of ANTaR continuing to engage with and educate the broader community on justice, rights and respect for Aboriginal and Torres Strait Islander people.

This year, we worked hard to build and maintain coalitions with Aboriginal and Torres Strait Islander and non-Indigenous organisations to challenge government approaches that continue the disparity between First Peoples and non-Indigenous Australians.

We worked with our partners as part of the Change the Record Campaign to launch the Change the Record Blueprint for Change, clearly setting out a platform for government action to turn around the high rates of incarceration and family violence. We again supported the Close the Gap Campaign Parliamentary Breakfast to engage with the Prime Minister, Leader of the Opposition and some 60 MPs on health equality and set out the key campaign asks for the year. We also supported the development and launch of the Redfern Statement - an historic document released during the Federal Election setting out a comprehensive address to social and economic disadvantage across a range of areas. We engaged our supporters and the broader community on these and other issues, harnessing their support, and raising awareness of what needs to be done.
This year, we again continued to work towards building a more sustainable organisation. We have added 10,000 supporters to our supporter base, and focussed on our systems for, and approach to, more deeply engaging our supporters in our work. We have also forged a program of engagement using the Sea of Hands installations as a flagship for community engagement on a larger scale than in previous years. We held the largest Sea of Hands event this century with 20,000 hands installed representing the Aboriginal and Torres Strait Islander flags during National Reconciliation Week at Barangaroo Reserve, Sydney. We will continue this approach as we move towards our 20th anniversary in late 2017.

My heartfelt thanks to the many Aboriginal and Torres Strait Islander organisations and to stakeholders for the trust, advice, guidance and friendship they have shown us, as we stand with them. Thanks to the Board, chaired by Dr Peter Lewis, for its support and excellent stewardship of ANTaR as we work towards a more sustainable organisation. I also owe a great debt of gratitude to our very small but highly effective team for their commitment to our work and constantly doing that bit extra. To Jane Powles, Michael Andersen, Adrian Rigg, Anne Wisemen, Alex Gardner-Marlin and Warren Roberts - thank you. And to our highly valued and effective consultants Stephen Garrett and Patrick Lesslie, and our long-term volunteers Jean Murphy and Alan West thank you for your work. And finally to our fantastic supporters - those that find out more about the issues impacting on First Peoples, that use their voice, use their time, or use their money to support our work for justice, rights and respect for First Peoples - my sincere thanks.

This has been in many ways a difficult year for First Peoples, but I know that together we are making a difference and will continue to do so. I look forward to working with all of our stakeholders as we move towards our 20th Anniversary.

Andrew Meehan
National Director

ANTaR National Director
Andrew Meehan promoting the Racism: It Stops with Me Campaign as ANTaR pulls together 150 national organisations to sign an open statement against the racism experienced by Adam Goodes.
ABOUT ANTAR

ANTaR is a national movement of Australians in support of justice, rights and respect for Australia’s First Peoples.

We are an independent and non-partisan organisation, affiliated with a national network of state and territory ANTaR groups.

OUR VISION

A just Australia in which Aboriginal and Torres Strait Islander peoples’ rights as First Peoples are recognised, respected and enjoyed.

OUR PURPOSE

To engage, educate and mobilise a broad community movement to advocate for justice, rights and respect for Australia’s First Peoples.

OUR PRINCIPLES

We actively support the right of Aboriginal and Torres Strait Islander peoples to self-determination.

We are committed to social justice and the full realisation of human rights, including those expressed in the United Nations Declaration on the Rights of Indigenous Peoples.

We believe in empowerment and community development.

We believe in speaking up about injustice and inequality.

We believe that all Australians have a role to play in achieving a just Australia in which Aboriginal and Torres Strait Islander peoples’ rights as First Peoples are recognised, respected and enjoyed.

THE WAY WE WORK

We are guided by Aboriginal and Torres Strait Islander organisations and leaders in setting our campaign priorities and direction.

We partner with Aboriginal and Torres Strait Islander organisations and people.

We seek to build alliances across sectors in support of common goals.

We hold governments to account and advocate for alternative policy solutions based on evidence.

We seek to educate the broader community about justice, rights and respect for Australia’s First Peoples.
THE REDFERN STATEMENT

The historic Redfern Statement was made on 9 June 2016 by 18 Aboriginal and Torres Strait Islander organisations with the support of ANTaR, and signed by some 30 other non-government organisations.

Delivered during the 2016 Federal Election Campaign it clearly set out the expectations of an unprecedented number of national Aboriginal and Torres Strait Islander organisations for government engagement with them on addressing disadvantage faced by First Peoples.

ANTaR launched a campaign to support the Redfern Statement and will continue to advocate for its full implementation.

The following declaration was made as part of the Redfern Statement:

We stand here as Aboriginal and Torres Strait Islander peak representative organisations with a deep concern:

that in 2016 First Peoples continue to experience unacceptable disadvantage;

that the challenges confronting Aboriginal and Torres Strait Islander people continue to be isolated to the margins of the national debate;

that Federal Government policies continue to be made for and to, rather than with, Aboriginal and Torres Strait Islander people;

and that the transformative opportunities for Government action are yet to be grasped.

Stand with us to let this statement and call for Government action be heard and acted upon by our nation’s leaders.
CAMPAIGNING AND ADVOCACY

2016 brought the beginning of the Federal Election campaign. Throughout the year we worked to ensure that we were ready to engage with candidates and policy committees to shape the platforms of major and minor parties in the 2016 election.

We partnered with National Congress of Australia’s First Peoples and national peak Aboriginal and Torres Strait Islander organisations to drive change across our three key campaigns: Close the Gap; Justice and Safe Communities; and Constitutional Recognition of Australia’s First Peoples, and continued to push government to genuinely engage with First Peoples on issues impacting on their lives.

Close the Gap

2016 marked the 10 year anniversary of the Close the Gap Campaign. We reflected on our involvement as a founding member and intensified our advocacy and campaign efforts, acutely aware of the 2030 target to close the health equality gap between Aboriginal and Torres Strait Islander and non-Indigenous people.

In support of the anniversary we released a series of Polaroid Moments from the 2006 launch at which Cathy Freeman and Ian Thorpe invited the nation to join them in signing the pledge to close the life expectancy gap in front of a Sea of Hands installation.

With campaign partners we worked to lift the number of Australians supporting Close the Gap towards 250,000 signed pledges.

We helped develop and launch the Close the Gap Progress and Priorities, which reminded the Prime Minister of the work that must be done in Aboriginal and Torres Strait Islander health in order for the gap to be closed. We also campaigned for an address to institutional racism that prevents First Peoples from accessing the health care they need.

With our campaign partners we again played a key role in the co-ordination of the Close the Gap Parliamentary Breakfast and produced a major National Close the Gap Day event.

Justice and Safe Communities

2016 saw the launch of the five justice videos produced to raise awareness of and support for Justice Reinvestment - an approach which shifts the focus from the criminal justice system to address the root causes of offending. In partnership with UNSW Law School the videos were launched as part of a Justice Reinvestment Forum, attended by academics, politicians, policy makers and activists.

Volunteers and Sea of Hands support National Close the Gap Day at a media event at the Redfern Community Centre.
As part of Change the Record we campaigned for smarter justice and safer communities. We worked with campaign partners on the development of the Change the Record Policy Blueprint and launched it at Parliament House engaging with MPs on the recommendations of the Blueprint for Change.

In preparation for the 2016 Federal Election ANTaR co-ordinated a Change the Record Forum at the Federal Labor Conference along with holding a Change the Record stall at the Conference to engage with the delegates on recommendations of the Blueprint for Change.

2016 was the 25th Anniversary of the release of the Royal Commission Into Aboriginal Deaths In Custody Report. In commemoration of this anniversary ANTaR produced a Sea of Hands installation in front of Federal Parliament House, planting 99 black hands to represent the 99 deaths investigated by the Commissioners.

The Sea of Hands installation complemented a Change the Record Forum at Old Parliament House. We supported Change the Record to produce the forum, hearing from Professor Mick Dodson, Richard Frankland (both of whom worked on the Commission), Jackie Huggins, Co-Chair of National Congress of Australia’s First Peoples, and Antoinette Braybook, Convenor of the National Family Violence Prevention Legal Services.

Federal Election

We worked alongside Aboriginal and Torres Strait Islander partners and the three national campaigns (Close the Gap, Change the Record and Family Matters) in the development and launch of the historic Redfern Statement. The Redfern Statement, launched prior to the 2016 election, saw key Aboriginal and Torres Strait Islander organisations and peak bodies unite to call on the incoming government to engage with First Peoples on the comprehensive address to social and economic disadvantage set out in the Redfern Statement.

In support of this statement ANTaR produced We Can and Must Do Better, a human rights informed policy paper supporting the calls made in the Redfern Statement. We established the Sea of Hands Campaigner network and provided resources for local campaigning during the election period.

ANTaR also participated in a Roundtable meeting with Aboriginal and Torres Strait Islander peak bodies and leadership organisations to progress the Redfern Statement, resulting in a Communique calling on the Prime Minister to meet with First Peoples and to work with them on a First Nations Summit.

Federal Budget

We joined our Aboriginal and Torres Strait Islander partners again on Federal Budget night to review and analyse the implications for First Peoples. We were again invited to be part of the press conference the following morning, speaking up against the ongoing lack of funding to address Aboriginal and Torres Strait Islander disadvantage and expand the capacity of the Aboriginal and Community Controlled sector.

Remote Communities

We also spoke up on the withdrawal of federal funding for municipal and essential services in remote Aboriginal communities in Western Australia. We participated in discussions with a range of organisations to stave off potential closures of communities resulting from the decision, and ensure proper engagement with affected communities.
Sea of Hands at Barangaroo

ANTaR marked Reconciliation Week 2016 with our largest public education and awareness raising event this century. Over nine days more than 2,200 Sydneysiders helped plant hands in the installation at Sydney’s new harbourside park, Barangaroo.

The installation was designed by well known Gurindji artist Brenda L Croft, inspired by historical portraits depicting Eora men, including Bennelong, adorned in customary markings. The designs for the Sea of Hands installation included nearly 20,000 hands and presented the Aboriginal and Torres Strait Islander flags side by side.

The event included a concert at the start of National Reconciliation Week featuring Christine Anu and Jannawi Dancers with MC Luke Carroll.

Visitors to the installation were able to engage with the story of the artwork and the national people’s movement for reconciliation with the help of our team of 50 exceptional volunteers, before taking a moment to plant a hand.

Our sincere thanks to the Barangaroo Delivery Authority, Brenda L Croft, Christine Anu, Luke Carroll, the Jannawi Dancers and our volunteers for their support of the event.
Racism. It stops with me

Following the on-field bullying and vilification of AFL footballer and former Australian of the Year Adam Goodes, ANTaR worked in partnership with National Congress of Australia’s First Peoples to get 150 organisations to an open statement calling for renewed efforts to stamp out racism in sport and everyday life, and held a media event with National Congress of Australia’s First Peoples and the Australian Human Rights Commission in Redfern Park.

Survival Day

ANTaR held a stall at the Yabun Festival in Sydney, undertook social media activity and ANTaR’s National Director was involved with a NITV video project speaking about the ongoing power of survival in contemporary Australia and the importance of recognising Aboriginal and Torres Strait Islander achievement.

Facebook

Facebook remains a core component of our communication strategy, with supporters in 2016 growing significantly around peak activity, specifically on posts relating to justice issues and our National Reconciliation Week event - Sea of Hands at Barangaroo.

At the end of the 2016 financial year, the ANTaR Facebook page had 7704 likes, which is an increase of over 13%.

Twitter

Twitter is increasingly becoming an essential element in our communication strategy, particularly during rapid response campaigns and working with campaign partners on building towards a key campaign moment.

Throughout the year our Twitter audience continued to grow with an increase in followers of almost 11%.

E-Bulletins

Our communication strategy included regular E-Bulletins, keeping our supporters informed and engaged with our campaign work. During the 2016 year we encouraged our supporters to take action, writing letters to state and federal politicians and signing pledges building support for health equality and to reduce the high incarceration rates of Aboriginal and Torres Strait Islander peoples.

Website

Our website offers extensive resources to supporters and the broader public, raising awareness about Aboriginal and Torres Strait Islander lived experiences and realisation of their unique rights as First Peoples. The website continues to offer a portal to supporters wishing to actively engage with our campaign activity and remain up to date with current policy and legislative contexts.
SUSTAINING OUR ORGANISATION

This year ANTaR continued its work to rejuvenate its funds development program, building new revenue streams to take account of changing giving patterns in the non-profit sector. The progress made this year shows promising signs of improvement; however, further work is required before we can become more sustainable and start to grow our organisation into the future.

We built new partnerships and sought new opportunities to build supporter numbers, appeal for donations online, and reinvigorated our program of Sea of Hands Installations ahead of our 20th Anniversary commemorations in 2017.

New partnerships:

- EthicaJobs.com.au matched contributions from the community in a successful crowd funding appeal.

- Change.org worked with ANTaR to run a petition calling for a Senate Inquiry into racism in the health system. Along with supporting our campaign objectives, this project brought new supporters and donors into ANTaR’s movement for change.

- Barangaroo Delivery Authority partnered with ANTaR to hold our largest Sea of Hands event this century and the first to feature the Aboriginal and Torres Strait Islander Flags side by side. This event was a feature Reconciliation Week event in Sydney and had the added benefit of increasing our volunteer base. The week-long engagement started with a concert featuring singer Christine Anu.

National Volunteer Program:

We also began establishing a team of volunteers to engage with local communities about ANTaR’s campaigns and broader educational work. The team visited 11 festivals and capped off the year with a spectacular job running the Information Hub at the Sea of Hands at Barangaroo installation - engaging with more than 2,200 Sydneysiders before they took part in the community hand plant.

Key Facts about our Development Program:

- Our appeals this year brought in $233,525 in income; monthly donations from the Sea of Hands Partnership (regular donors) reached $202,836. Expenses for these activities was at 11% of the income.

- 1,524 donors supported our Annual Appeals together with 714 Sea of Hands Partners.

- We received $180,440 in grants and partnership income.

Sources of Income

- Annual Appeal 33%
- Sea of Hands Partnership 29%
- Events 0.1%
- Fees 3%
- Merchandise 3%
- Other income 7%
- Partnerships 25%

## Finance Report

### Profit & Loss - July 2015 through June 2016

<table>
<thead>
<tr>
<th></th>
<th>This Year</th>
<th>Last Year</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Income</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fundraising</td>
<td>$623,344</td>
<td>$481,253</td>
</tr>
<tr>
<td>Grants</td>
<td>$2,250</td>
<td>$188,387</td>
</tr>
<tr>
<td>Merchandise</td>
<td>$19,174</td>
<td>$20,037</td>
</tr>
<tr>
<td>Fees</td>
<td>$19,554</td>
<td>$17,927</td>
</tr>
<tr>
<td>Miscellaneous Income</td>
<td>$5130.21</td>
<td>$6</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td>$669,453</td>
<td>$707,610</td>
</tr>
<tr>
<td><strong>Cost of Sales</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>COS - Merchandise</td>
<td>$10,603</td>
<td>$12,859</td>
</tr>
<tr>
<td><strong>Total Cost of Sales</strong></td>
<td>$10,603</td>
<td>$12,859</td>
</tr>
<tr>
<td><strong>Gross Profit</strong></td>
<td>$658,850</td>
<td>$694,751</td>
</tr>
<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>State ANTaR Disbursements</td>
<td>$84,576</td>
<td>$84,439</td>
</tr>
<tr>
<td>Staff Expenses</td>
<td>$363,979</td>
<td>$313,741</td>
</tr>
<tr>
<td>Operating Expenses</td>
<td>$252,315</td>
<td>$312,252</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>$700,870</td>
<td>$710,433</td>
</tr>
<tr>
<td><strong>Operating Profit</strong></td>
<td>-$42,021</td>
<td>-$15,682</td>
</tr>
<tr>
<td><strong>Other Income</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Interest Income</td>
<td>$5,679</td>
<td>$7,803</td>
</tr>
<tr>
<td>Reserve Funds Utilised</td>
<td>$543</td>
<td>$6,869</td>
</tr>
<tr>
<td>Suspense</td>
<td>-$150</td>
<td>-$</td>
</tr>
<tr>
<td><strong>Total Other Income</strong></td>
<td>$6,072</td>
<td>$14,672</td>
</tr>
<tr>
<td><strong>Other Expenses</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Interest Expense</td>
<td>-$</td>
<td>$10</td>
</tr>
<tr>
<td>Write-offs</td>
<td>-$</td>
<td>-$</td>
</tr>
<tr>
<td><strong>Total Other Expenses</strong></td>
<td>-$</td>
<td>$10</td>
</tr>
<tr>
<td><strong>Net Profit/(Loss)</strong></td>
<td>-$35,948</td>
<td>-$1,020</td>
</tr>
</tbody>
</table>
### Balance Sheet - June 2016

<table>
<thead>
<tr>
<th></th>
<th>This Year</th>
<th>Last Year</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash At Bank</td>
<td>$399,937</td>
<td>$581,611</td>
</tr>
<tr>
<td>Cash on Hand</td>
<td>$1,568</td>
<td>$444</td>
</tr>
<tr>
<td>Receivables</td>
<td>$27,428</td>
<td>$5,452</td>
</tr>
<tr>
<td>Other Current Assets</td>
<td>$20,041</td>
<td>$20,416</td>
</tr>
<tr>
<td>Fixed Assets</td>
<td>$55,664</td>
<td>$19,871</td>
</tr>
<tr>
<td>Stock on Hand</td>
<td>$16,492</td>
<td>$14,521</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>$521,129</td>
<td>$642,316</td>
</tr>
<tr>
<td><strong>Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current Liabilities</td>
<td>$11,382</td>
<td>$3,489</td>
</tr>
<tr>
<td>Payroll Liabilities</td>
<td>$420</td>
<td>$-</td>
</tr>
<tr>
<td>Tax Liabilities</td>
<td>$11,722</td>
<td>$19,305</td>
</tr>
<tr>
<td>Payroll Provisions</td>
<td>$66,671</td>
<td>$42,843</td>
</tr>
<tr>
<td>Other Liabilities</td>
<td>$161,345</td>
<td>$180,679</td>
</tr>
<tr>
<td>Inter-State Office Amounts due</td>
<td>$231</td>
<td>$14,878</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td>$251,771</td>
<td>$261,193</td>
</tr>
<tr>
<td><strong>Net Assets</strong></td>
<td>$269,359</td>
<td>$381,122</td>
</tr>
<tr>
<td><strong>Equity</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Retained Earnings</td>
<td>$245,890</td>
<td>$246,909</td>
</tr>
<tr>
<td>Current Year Earnings</td>
<td>-$35,948</td>
<td>-$1,020</td>
</tr>
<tr>
<td>Sustainability Reserve</td>
<td>$48,589</td>
<td>$38,492</td>
</tr>
<tr>
<td>Insurance Reserve</td>
<td>$10,828</td>
<td>$10,828</td>
</tr>
<tr>
<td>Bequest Reserve Funds</td>
<td>$-</td>
<td>$85,913</td>
</tr>
<tr>
<td><strong>Total Equity</strong></td>
<td>$269,359</td>
<td>$381,122</td>
</tr>
</tbody>
</table>
NSW

ANTaR NSW continues to campaign and advocate for and with Aboriginal people in NSW, specifically in the areas of health equality through the Close the Gap Campaign and justice through the Just Reinvest NSW Campaign.

Advocacy and Campaigns

A significant amount of ANTaR NSW time in 2016 was dedicated to Just Reinvest NSW. We were represented by ANTaR National’s Campaigns Manager on the Just Reinvest NSW executive. In 2016 Just Reinvest strengthened support with members of the NSW Parliament for a safer, smarter approach to Aboriginal incarceration and continued to work with the Bourke Maranguka Initiative on the first Justice Reinvestment site in Australia. A significant KPMG report was produced during the year on the work in Bourke highlighting the community development aspect of Justice Reinvestment.

ANTaR NSW made a submission to the Legislative Council Inquiry into Reparations for Stolen Generations in NSW highlighting that there is unfinished business between the governments of Australia and Aboriginal and Torres Strait Islander people who were forcibly removed from their families. We called for the NSW Government to implement the recommendations from the Bringing Them Home Report as a matter of urgency.

ANTaR NSW built support for the Close the Gap campaign, promoting sign ups to the Close the Gap Pledge. As part of National Close the Gap Day, ANTaR NSW contributed to the National Close the Gap Day Picnic held at Redfern Community Centre and supported by a Sea of Hands installation.

Education and Engagement

Throughout the 2015/2016 year ANTaR NSW reviewed its website and social media strategy. Work was undertaken to build a new website implementing a new user-friendly and supporter-focussed platform.

We re-energised our social media postings and as a result have built the movement and activity through facebook and twitter followers.
ACT

This year ANTaR ACT held several highly successful public events focussing on reducing incarceration and justice reinvestment, countering racism and Close the Gap.

Advocacy and Campaigns

At Manning Clark House in August 2015, our first public event featured lawyer Mary Spiers Williams as our speaker and included the ACT launch of the Justice Reinvestment Videos. The event was well attended and generated a terrific discussion about justice issues.

ANTaR ACT, Amnesty ACT/NSW and the ANU Law Reconciliation Action Plan Committee joined forces to host the “Imagining a different justice future for Indigenous Children in the ACT” Forum on 30 May 2016. More than 90 attendees heard speakers exploring how to support community initiatives and practical ways to deal with the high adult incarceration rates, while acknowledging the reduced number of young Aboriginal and Torres Strait Islander people in detention in the ACT. It brought together key ACT Parliamentary representatives, with community members Traci Harris (Women’s Legal Centre and former member of Galambany sentencing court), Dr Paul Collis (member of Galambany), and Wayne Applebee (former member of Galambany), along with scholars from ANU and University of Canberra Law Schools. Follow up to this continues.

Some 50 people attended Politics in the Pub on ‘Close the Gap’ in August 2015, organised in partnership with The Australia Institute and Oxfam ACT, with Kirstie Parker, then co-Chair of Congress, as speaker.

Education and Engagement

ANTaR ACT assisted Government agencies, schools and community centres with small Sea of Hands installations to raise awareness about Aboriginal and Torres Strait Islander culture and rights. Sea of Hands participants are provided a thank you certificate for their involvement.

The Annual David Hunter Memorial Lecture was held in October 2015 attracting a big crowd to hear journalist and author Stan Grant speak passionately and personally about racism in Australia. We were very fortunate to have him speak to us.

ANTaR ACT website and Facebook pages have been actively updated. We’ve had successful stalls at three major community events, including NAIDOC week festival.

ACT Members have assisted with ANTaR National events in Canberra such as the Parliamentary Close the Gap Breakfast in February and the Change The Record Forum in April 2016.

We met with the Aboriginal and Torres Strait Islander Elected Body Chairperson, to share priorities, and we maintain links with local Aboriginal organisations and people as best we can, given demands on them.

The ACT Minister for Aboriginal Affairs attended an ANTaR Meeting in April 2016 to discuss various issues, among them reducing incarceration rates, children in out of home care, and his idea for a Reconciliation Day or Mabo Day ACT public holiday.

We also liaised with and supported events at the Tent Embassy and the NSW Aboriginal Fishing Rights Group on the south coast of NSW.
VIC

Advocacy and Campaigns

ANTaR Victoria has continued to support the national campaigns - Close the Gap and Change the Record. Specifically ANTaR Victoria volunteers attended the 4+Expo at Deakin University on National Close the Gap Day promoting the Close the Gap pledge. Close the Gap activities at Swinburne, La Trobe, Monash and Melbourne universities were also widely attended during the early weeks of semester.

ANTaR Victoria has lobbied the Victorian Government to revise its Aboriginal Education strategy and reinstate core funding to the Bubup Wilam Children’s Centre in support of the culturally appropriate one-on-one enhanced learning program.

Reducing incarceration rates and promoting Change the Record policy platform were key elements of ANTaR Victoria presentations in the April “Talking on Tuesday” education series. Koorie Children’s Court processes were explained: Magistrates, Elders (with paid positions), offenders and family members participate in hearings; pre-sentence setting; and the significance of the Aboriginal Liaison Officer in the successful outcomes.

During the year ANTaR Victoria also supported Treaty discussions through awareness-raising activities including promotion via social media and the supporter newsletter. We have also participated in the Agreements and Treaties Working Group with Reconciliation Victoria and Local Reconciliation Groups.
This year ANTaR SA has been active on a local, national and international level progressing rights and addressing areas of disadvantage experienced by Aboriginal and Torres Strait Islander people.

**Advocacy and Campaigns**

ANTaR SA has provided support for Aboriginal involvement and engagement in local, state and national meetings and events, including SA Government Proclamation Day, letters patent relating to land rights of South Australia and Apology and Sorry Day events.

Specifically support was provided for local, national and international Journey of Healing activities involving local Kaurna, Wanmulla, Kokatha and APY travel.

Assistance was also provided to Aboriginal Land Rights, Native Title Claimant and Heritage campaign activities for Aboriginal Title including local rights-based litigation.

ANTaR SA undertook awareness-raising activities and provided support for a number of local activities including Seeds of Affinity activities for Aboriginal Women in Prison.

**Education and Engagement**

Publicity and promotion of reconciliation events took place throughout the year including Survival Day, Apology Day, Letters Patent, NAIDOC and Sorry Day celebrations, Mabo and NRW, NAIDOC Week and Harmony and Human Rights Day events.

ANTaR SA has continued to support the national Journey of Healing through the 12 Ls Project and again produced their national cultural calendars for Aboriginal and Torres Strait Islander events, recording significant dates of historical importance to their nation groups since 1788 including National Day of Action for John Pat.

In 2016 ANTaR SA sponsored AACM to support literacy development and Aboriginal literacy work in collaboration with Australian multicultural writers.
QLD

The past year has seen ANTaR QLD focus on organisational strengthening with a review of membership database, employment of a part-time office manager, review of financial position, development of social media and web presence, outreach to relevant partners, and participation in community events.

Advocacy and Campaigns

During the 2016 year ANTaR QLD engaged with community organisations and advocated to State Parliament and parliamentarians for the implementation of Justice Reinvestment. This included submissions to relevant Parliamentary Committees and significant coordination with other civil society organisations.

ANTaR QLD continued their engagement with health organisations promoting Close the Gap and developed website material for health equality as well as constitutional recognition.

Throughout the year ANTaR QLD also initiated a project on policies and practices relating to the removal of Aboriginal and Torres Strait Islander children from families and communities of origin and were involved in a new class action launched against the Queensland government on stolen wages.

Community Events

The employment of a new office manager has permitted significant presence at various community events including information seminars on the class action with Stolen Wages, Reconciliation week, NAIDOC and the Yarning Circles.

Speaking Engagements

Engagements have been part of activities relating to Learning More program and participation in forums including Recognition and Stolen Wages.

Partnerships and Collaborations

There has been significant investment in the development of partnerships as evidenced on the ANTaR Queensland website which now includes some 50 relevant organisations. Partnerships have been developed with authorities responsible for the Legacy program within the Commonwealth Games. This year has seen major developments with Universities including QUT, Sunshine Coast and UQ with placements involving 10 students from a variety of disciplines working on organisational and campaign events.

Education and Engagement

The Sea of Hands has remained a central component to the outreach work being undertaken by ANTaR QLD, specifically in relation to ANTaR Queensland’s Learning More program involving engagement with community organisations and some universities.
2016 has seen ANTaR WA focus on practical grassroots initiatives to raise our profile and impact in the coming year.

**Advocacy and Campaigns**

This year ANTaR WA advanced grassroots justice initiatives to strengthen communities as alternatives to imprisonment and supported dietary improvement as a practical and urgent means of helping reduce health gaps.

ANTaR WA public activities on Constitutional Recognition have been low key whilst we assess locally and nationally the sentiment amongst Aboriginal and Torres Strait Islander peoples and organisations as the conversation moves to include Sovereignty and Treaty.

**Education and Engagement**

ANTaR WA continues to use the ANTaR Sea of Hands in activities raising awareness of Aboriginal and Torres Strait Islander issues.

During the year ANTaR WA participated in the Emergence Creative Festival at Margaret River, creating a collaborative Sea of Hands installation as part of the project to enable people to learn how to say hello in the nation’s original languages.

Local collaborations and partnerships have included: Emergence Creative, Dunbartong Aboriginal Centre, South Metropolitan Health Service, City of Gosnells, Murdoch Community Garden, Environmental Technology Centre, Como Bowling Club, Western Australian Aboriginal Tourism Operators Council (WAITOC), Roelands Village, Dumbartung Aboriginal Corporation, Murdoch University and the Kulbardi Aboriginal Centre.
ACKNOWLEDGMENTS AND THANKS

ANTaR would like to acknowledge and thank the following people for their involvement, support, contribution, and volunteer work.

Regular Volunteers
Jean Murphy
Wendy Rayner
Allan West

Special Thank You
Individuals
Rebecca Alchin
Ireen Allanson
Christine Anu
Rachael Bailes
Vasanthi Basavaraju
Ellen Burke
Maxine Byrne
Prof. Tom Calma
Luke Carroll
Helen Chau
Andres Criado
Brenda Croft
Eddie Cubillo
Shane Duffy
Irma Djaya
Lauren Fehlberg
Jack Fitzpatrick
Imogen Frawley
Stephen Garrett
Tim Gartrell
Liz Germani
Mick Gooda
Marlene Harding
Anthea Harrowsmith
Yue Ling Ho
Tanya Hosch
Dr Jackie Huggins
Emily Jones-Turner
Jacqueline King
Jenny Kline
Rozi Komlos
Mark Lai
Patrick Lesslie
Ting Lim
Rod Little
Milagros Llorente
Kresta Lokumarambage
Chris Maltby
Susanne Marshall
Nicholas Mc Ardle
Julia McNamara
Richard Morrell
Ellen Mueller
Natalie Nguyen
Kirstie Parker
Susan Pennefather
Frances Price
Doug Rigg
Valda Rigg
Rick Saunders
Geoff Scott
Joseph Shackleton
Jessi Sun
Charu Upadhyay
Jean Webb
Evelyn Wong
Rose Wu
Juliana Zamudio

Organisations
Australian Human Rights Commission
Barangaroo Development Authority
City of Sydney
Cracknell & Lonergan Architects
Gadens
Gilbert + Tobin
Herbert Smith Freehills
The Law Society of New South Wales
Macquarie Bank
Marrickville Council
National Congress of Australia’s First Peoples
Recognise
Reconciliation Australia
ANTAR NATIONAL STAFF

Andrew Meehan  
National Director

Jane Powles  
National Campaigns Manager

Michael Andersen  
National Funds Development Manager

Adrian Rigg  
Donor Support Officer

Anne Wiseman  
Finance Officer

Warren Roberts  
Campaigns Officer

Alex Gardener-Martlin  
Campaigns Officer